



HAGGARD & GANSON LLP

Municipal Law • Investigations • Neutral Services

KATHLEEN HAGGARD Attorney & Neutral Investigator

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Kathleen Haggard advises cities and other municipalities on a broad spectrum of legal issues, including public records, public works and construction, employment law, land use planning, and finance. Over the past 16 years, Kathleen has conducted upwards of 100 investigations on matters including discrimination, retaliation, workplace and school bullying, sexual harassment, whistleblower, and employee misconduct. Kathleen is available to serve as a neutral hearing officer for discrimination and student discipline appeals in school districts.

PROFESSIONAL POSITIONS

Attorney, Haggard & Ganson LLP, 2021-present

Attorney, Porter Foster Rorick LLP, 2004-2020

Assistant City Attorney, City of Seattle, 2001-2004

Assistant Attorney General, State of Washington, 1999-2001

EDUCATION

University of Washington School of Law, Seattle, Washington, J.D., 1999

Managing Editor, *Washington Law Review*

University of Washington, Seattle, Washington, B.A., with honors, 1996

PROFESSIONAL AFFILIATIONS

Washington State Association of Municipal Attorneys

AREAS OF EXPERTISE

- Municipal law
- Public works & utilities
- Real estate, land use & construction
- Public records & open meetings
- Workplace & civil rights investigations
- Employee discipline & discharge

PRACTICE HIGHLIGHTS

- Conducted upwards of 100 investigations into matters such as discrimination, retaliation, sexual harassment, whistleblower, workplace and school bullying, school boundary invasions, and employee misconduct.
- Provided city attorney services to two Washington cities since 2004 and 2007, respectively.
- Prevailed in multiple appellate court decisions on municipal matters in Divisions I and II of the Court of Appeals and the Washington State Supreme Court.
- Represented municipalities in multiple public records lawsuits concerning matters such as national security and terrorism prevention, First Amendment rights, third party injunctions, communications by elected officials, and PRA best practices.

SELECTED PRESENTATIONS

- “We’re Gonna Need a Bigger Boat: A Deep Dive into the Scope of the PRA and its Exemptions,” WCIA Spring Conference, May 2018.
- “School Siting Smackdown: Bridging the Urban/Rural Divide under the Growth Management Act,” Council of School Attorneys Annual Meeting, April 2018.
- “Information In, Information Out: Troubleshooting in the PRA Techverse,” WCIA Spring Conference, April 2017.
- “Disaster Preparedness Workshop: PRA Edition,” WCIA Fall Conference, October 2016.
- “Ripped from the Headlines: Public Records in the Modern World,” Association of Washington Cities Annual Conference, June 2015.
- “Three Car Pile-up: Collision of the FMLA, ADA, and Workers’ Compensation,” Public Agency Risk Managers Association, September 2014.
- “Picketing, Protesting, and Advertising: The (un)Holy Trinity of Public Space Regulation,” WSBA CLE on Zoning, Current Issues and Future Challenges, March 2013.
- “Trash, Traffic, and Traditional Public Forums: Regulating Signage amidst the Rise of Commercial Speech,” Hearing Examiners Association of Washington, October 2012.